

*Board Minutes December 8, 2021*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
December 8, 2021**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at 6:00 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Laquendala Bentley	Christopher Colon
Kendra Fletcher	Yuenge Groce (Arrived 6:02PM)	Heidi Holden
Joan Hoolahan	Daffonie Moore	Nilda Wilkins

**District Representatives:**

LAC: Laura Tice Crane  
Quinton: William McDonald  
Mannington: Eric Buzby (Absent)

**Administrators:**

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School (Absent)
Dr. Meghan Taylor, Director of Special Services (Arrived 6:10PM)	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12 (Absent)	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart (Arrived 6:35PM)

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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**PRESENTATION**

**Students of the month for November 2021:**

Salem High School	Abigail Melendez-Rodriguez	11 <sup>th</sup> grade	Mrs. Vengenoek
	Karima Davenport-White	10 <sup>th</sup> grade	Mr. Buck
Salem Middle School	Joseph Thorpe	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade Team
	Aaliyah Hutton	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade Team
John Fenwick Academy	De'Ariah Cannady	2 <sup>nd</sup> Grade	Mrs. Ali-White
	Antonio Mattei Rios (Absent)	2 <sup>nd</sup> Grade	Ms. Crawford

**Staff Member(s) of the month for November 2021:**

Chibuzo Idimaogu                      John Fenwick Academy                      Information Technology

**BOARD COMMITTEE REPORTS**

Finance

- ❖ Discussed bleachers, bond referendum and many other ideas

Curriculum

- ❖ There were no reports from the Curriculum Committee

Personnel

- ❖ The Personnel Committee did not meet

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

John Fenwick Academy (JFA) Commentary/Event Activities

- ❖ Faculty Meeting on November 1
- ❖ Bomb Threat Evaluation Drill on November 10
- ❖ PLC Meetings on November 11
- ❖ Fire Drill on November 11
- ❖ ARC Core Visits for K-2 November 16 and 17
- ❖ Sneaker Donation (18 Pairs) from Viola's Place on November 17
- ❖ Storefront Window on Broadway Decorated November 22-29
- ❖ 30 students honored with Medals for Completion of 100-Book Challenge (K-2)
- ❖ ARC Core Virtual Visit for K-2 on November 30
- ❖ Current Enrollment: Total Students: 361 (PK: 121), (K:69), (1<sup>st</sup>: 88), (2<sup>nd</sup>: 83)

Upcoming December Activities:

- ❖ December 2:                      SCSD Staff In-Service
- ❖ December 6                      Faculty Meeting (Virtual)
- ❖ December 6                      COVID-19 Walmart Vaccine Event
- ❖ December 8                      JFA Young Men's Club Begins
- ❖ December 10                      Grade Level Meetings (Virtual)
- ❖ December 14-15                      ARC Core PD Visit
- ❖ December 16                      VAT Meetings (Virtual)
- ❖ December 20                      Annual Donation (18 Coats) PK-2<sup>nd</sup> from the Bell Family in Chicago, IL

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- ❖ December 20 Thomas Foods International, USA PK-Adults Coat Drive for JFA
- ❖ December 21 ARC Core PD (Virtual)

### Salem Middle School (SMS) Commentary/Event Activities

- ❖ Enrollment: 440 students
- ❖ Salem Middle School is proud to announce that 72 students earned Honor Roll Status and 15 students made the Principal's List with High Honors earning all A's. Every student received a certificate of achievement.
- ❖ Professional development continues to occur with American Reading Company and our students are enjoying the varied genres of books that come with the program.
- ❖ On Sunday, November 14<sup>th</sup>, 2021 the Alumnae Chapter of Delta Sigma Theta Sorority, Inc. donated 55 Thanksgiving baskets to Salem Middle School. Many of our staff members volunteered their time to help distribute baskets to our SMS families.
- ❖ On Monday, November 22, 2021 the Nine X boys also donated 10 Thanksgiving baskets to Salem Middle School
- ❖ The Art Club has completed several beautiful projects that are currently displayed in our main lobby.
- ❖ We continue to make teaching and learning a priority and we look forward to seeing the continued growth of our students.

### Salem High School (SHS) Commentary/Event Activities

- ❖ Congratulations to our SHS RAMS Football Team!! We effectively defeated all others to earn the title of NJSIAA/Rothman Orthopaedic Football Regional Championship Central/South Champion Group I – 2021
- ❖ Student Mid-Term examinations will be held January 24-January 28, 2022
- ❖ Our Fall Awards Banquet will be held Thursday, December 16<sup>th</sup> at 6PM in our auditorium with a to-go snack treat for all attendees
- ❖ Pupil ACT Ultimate Course classes begin Saturday, January 22, 2022 to 50 select Juniors. This 14-week class will include classroom instruction as well as practice tests. All classroom instruction and materials are provided by The Princeton Review and each pupil has the potential to earn \$700.00 at the end of the program in June 2022
- ❖ Senior students have begun receiving their college acceptance letters!
- ❖ The Raiders and Cadets band camps have resumed weekend visits to SHS and have offered significant end of year graduation scholarships!
- ❖ Winter sports have resumed and are in full swing with many participants

### **SUPERINTENDENT'S COMMENTS/REPORTS**

Welcome Back to Sister Carol Adams

- A. Very emotional for Salem over the last 2 weeks regarding giving children the best
- B. Met with City today and explained Salem's position regarding Operation Legacy

Motion (Holden/McDonald) Board approved the regular minutes of November 10, 2021 of Education meeting.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

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**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

\_\_\_ Motion (Holden/McDonald) Board approved the Board Secretary's reports in memo: #2-A-E-6.

- A. \*Board approved the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month of October 2021.
  
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending October 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1  
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending October 2021 as follows:

 _____	<u>1/4/22</u> _____
Board Secretary	Date

- C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of October 2021 pending audit.
  
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending October 2021 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. Board approved the Payment of Bills and Purchase Report:  
From the General Account for Balance as summarized on attached board memo(s)  
Board approved Purchases Report for November 2021                      \$178,953.45

Board approved Payment of Bills for December and balance of November 2021		
	December General Account	\$839,058.68
	November General Account	\$91,506.29

Confirmation of payrolls for November 2021		
November 15, 2021	General Acct. Transfer	\$683,949.89
November 30, 2021	General Acct. Transfer	\$712,495.04

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

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**Miscellaneous**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Holden/Fletcher) Board Approved: **#2-F-6**

1. Board approved pool rental agreement for the Swim Team at Pike Creek, 4905 Mermaid Blvd., Wilmington, DE 19808, operated by Marigold LTD at \$25.00 per hour for three lanes; from 11/2021 to 02/2022; 3:00-4:30PM Monday-Friday (as needed). Marigold LTD will invoice Salem High School on the 1st of each month for use.
  
2. Board approved the Annual Preschool Operational Plan Update for the school year 2022-2023.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

**STUDENT MATTERS**

Motion (Holden/McDonald) Board Approved: **#4-A-6**

1. Board approved the JFA Young Men's Club for school year 2021-2022. The program will start on December 8<sup>th</sup> and will meet on Wednesdays from 3:15-4:30pm. Mr. Michael Hughes, Mr. Pasquale Forti, Mr. Richard Riskie and Mr. Joshua Yoast have all volunteered to run the program.

The meeting dates will be as follows:

December 2021: 8<sup>th</sup> and 15<sup>th</sup>

January 2022: 5<sup>th</sup>, 12<sup>th</sup>, 19<sup>th</sup> and 26<sup>th</sup>

February 2022: 2<sup>nd</sup>, 9<sup>th</sup>, 16<sup>th</sup> and 23<sup>rd</sup>

2. Board approved the attendance, including travel expenses, \$10,537.96, and food, \$1,232.64 to Home2 Suites, New Brunswick/Rutgers University, for the Salem High School football team, including coaches (see rooming list attached to memo). The trip will run from 12/4/2021 – 12/5/2021.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

**Home Instruction: In/ Out of District/Residential**

Motion (Holden/McDonald) Board Approved: **#7-C-6**

1. Board approved the following students for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
03230002	Jessica Dixon	\$35.00/hr. 5 hrs./wk.	11/09/2021 – TBD	11-150-100-320-00-BUS
01220039	Rosalyn Chieves	\$35.00/hr 5 hrs./wk.	11/29/2021 – TBD	11-150-100-320-00-BUS
01250212	Rosalyn Chieves	\$35.00/hr 5 hrs./wk.	11/16/2021.– TBD	11-150-100-320-00-BUS

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2. Board approved the following special education student to attend out of district placement for the 2021-2022 school year:

Student ID	School	Tuition (Prorated)	Grade	Dates	Account #
01260083	SCSSSD - Salem	\$46,757.00	7	11/23/2021-6/30/2022	11-000-100-565-00-BUS
01240084	The Rockford Center	\$45.00/hr 5 hrs./wk	10	11/17/2021 - TDB	11-150-100-320-00-BUS

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

**Miscellaneous**

Motion (Holden/McDonald) Board Approved: **#7-D-6**

1. Board approved student Raed B. Clark, Jr. (resident district school – Penns Grove Carney's Point) to continue attending Salem High School as 9<sup>th</sup> grade School Choice pupil. Parent moved from Salem to Penns Grove November 9, 2021. Parent has completed a School Choice form and will provide own transportation.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

**Personnel**

**A. Resignation/Retirement**

**Upon Recommendation of the Superintendent of Schools**

Motion (Holden/Bentley) Board Approved: **#8-A-6**

1. Board approved the resignation for Regina Colon, Preschool Teacher at John Fenwick Academy, effective November 11, 2021.
2. Board approved the retirement for Kimberly Osman, Resource Room Teacher at Salem Middle School, effective February 1, 2022.

***Motion approved by unanimous voice vote of 10-0-1; Ayes: Adams, Bentley, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Colon abstained from 1***

**B. Employment**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Holden/McDonald) Board Approved: **#8-C-6**

1. Board approved Russell Phillips, Jr. to be employed as a substitute with the Salem City Transition Program for the 2021-2022 school year beginning December 11, 2021.  
Costs: Teacher 4 hours/day at \$35.00 hour x 5 days/week.  
Acct. 15-423-100-101-02 SMS and 15-423-100-101-03 SHS
2. Board approved the following substitute teachers for 2021-2022 school year:

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William Nelson	Standard Teaching Certificate	Salem High School
Crystalle Marshall Sorrell	Substitute Certificate	Salem Middle School
Diane Mack	Standard Teaching Certificate	John Fenwick Academy

- Board approved the employment of Robert J. Baldi, Special Education Teacher for the Salem Middle School effective December 13, 2021 through June 30, 2022. Mr. Baldi's salary will be BA Step 6 \$56,204.00 per annum (pro rated).
- Board approved Mr. Richard Riskie, Second Grade Teacher at John Fenwick Academy, be transferred to Salem Middle School as a Fifth Grade Science Teacher effective January 3, 2022
- Board approved the employment of Kaneisha Boyce as a Second Grade Teacher at John Fenwick Academy at a salary of \$55,304/Step 1/MA for the 2021-2022 school year beginning January 3, 2022.

***Motion approved by unanimous roll call vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

**C. Financial Request**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Holden/McDonald) Board Approved: **#8-D-6**

- Board approved the following employee's 2021-2022 memberships reimbursements.

**NJSPA**

William Allen	\$820	Pascale DeVilme	\$820	John Mulhorn	\$820
Syeda Carter	\$950	Jordan Pla	\$820	Michele Beach	\$820
Darryl Roberts	\$820	Gia Sparacio Scarani	\$899	Linda Delrossi	\$820
Dr. Megan Taylor	\$2,175				

- Board approved the following employees' 2021-2022 Health Waivers.

<b>High School</b>				<b>December Payment</b>
<b>Health , Prescription &amp; Dental</b>				
Kristina Bergman	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Larry Brown	Security	\$4,040.48	15-000-291-290-03-SHS	2,020.24
David Hunt	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Kline, Nicholas	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Scott Levitsky	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Alfreda McCoy-Cuff	Secretary	\$5,000.00	15-000-291-290-03-SHS	2,500.00
John Mulhorn	Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Brianna Santarelli	Teacher	\$4,040.48	15-000-291-290-03-SHS	2,020.24

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<b>TOTAL</b>		<b>\$38,080.96</b>		<b>\$19,040.48</b>
<b>Health &amp; Prescription</b>				
Heidi Bower	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Jordan Pla	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Darryl Roberts	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Kristin Unger	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
<b>DENTAL</b>				
Teresa Derham	Teacher	\$105.00	15-000-291-290-03-SHS	52.50
Edward DeStefano	Teacher	\$105.00	15-000-291-290-03-SHS	52.50
<b>High School Total</b>		<b>\$58,290.96</b>		<b>\$29,145.48</b>
<b>General Fund</b>				
<b>Health , Prescription &amp; Dental</b>				
Katie Luciani	Speech	\$4,040.48	11-000-291-290-00-BUS	2,020.24
Devon Russell	Payroll Accountant	\$5,000.00	11-000-291-290-00-BUS	2,500.00
Herbert Schectman	Business Administrator	\$4,040.48	11-000-291-290-00-BUS	2,020.24
Danielle Secula	Speech	\$5,000.00	11-000-291-290-00-BUS	2,500.00
<b>TOTAL</b>		<b>\$18,080.96</b>		<b>\$9,040.48</b>
<b>Health &amp; Prescription</b>				
Amiot Michel	Superintendent	\$5,000.00	11-000-291-290-00-BUS	2,500.00
<b>General Fund Total</b>		<b>\$23,080.96</b>		<b>\$11,540.48</b>

<b>John Fenwick School</b>				
<b>Health , Prescription &amp; Dental</b>				
Shakema Bagby	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Syeda Carter	Principal	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Aida Davis	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00



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Avonda Green-Ransome	Para-professional	\$5,000.00		20-218-200-200-01-JFA	2,500.00
Laura Krupski	Teacher	\$5,000.00		15-000-291-290-01-JFA	2,500.00
Patricia McClaren	Teacher	\$5,000.00		15-000-291-290-01-JFA	2,500.00
Krystle Mullen	Teacher	\$5,000.00		15-000-291-290-01-JFA	2,500.00
Tyrone Nock	Security	\$4,040.48		15-000-291-290-01-JFA	2,020.24
Angelica Roman	Para-professional	\$5,000.00		20-218-200-200-01-JFA	2,500.00
Ramon Roots	Para-professional	\$4,040.48		15-000-291-290-01-JFA	2,020.24
Tenyatta Sanders	Secretary	\$5,000.00		15-000-291-290-01-JFA	2,500.00
Jill Sutton-Parris	Nurse	\$5,000.00		15-000-291-290-01-JFA	2,500.00
Lisa Terrell-Porter	Teacher	\$5,000.00		15-000-291-290-01-JFA	2,500.00
<b>TOTAL</b>		<b>\$63,080.96</b>			<b>\$31,540.48</b>
<b>Health &amp; Prescription</b>					
Stefanie Crawford	Teacher	\$5,000.00		15-000-291-290-01-JFA	2,500.00
Elizabeth Whitehead	Para-professional	\$5,000.00		20-218-200-200-01-JFA	2,500.00
Stewart, Tonya	Preschool Social Worker	\$3,935.48		20-218-200-200-01-JFA	1,967.74
<b>TOTAL</b>		<b>\$13,935.48</b>			<b>\$6,967.74</b>
<b>John Fenwick Total</b>		<b>\$77,016.44</b>			<b>\$38,508.22</b>

<b>SALEM MIDDLE SCHOOL</b>					
<b>Health , Prescription &amp; Dental</b>					
John Bacon	Truancy Officer	\$5,000.00		20-218-200-200-01-JFA	2,500.00
Christina Banks	Para-professional	\$5,000.00		15-000-291-290-02-SMS	2,500.00
Ramon Bentley	Para-professional	\$4,040.48		15-000-291-290-02-SMS	2,020.24
Nicholas Cesario	Teacher	\$4,040.48		15-000-291-290-02-SMS	2,020.24
Baillie Dougherty	Teacher	\$4,040.48		15-000-291-290-02-SMS	2,020.24
Samantha Ecret	Teacher	\$5,000.00		15-000-291-290-02-SMS	2,500.00
Betsy Tortella	Teacher	\$5,000.00		15-000-291-290-02-SMS	2,500.00
Alicia Seran	Teacher	\$5,000.00		15-000-291-290-02-SMS	2,500.00
<b>TOTAL</b>		<b>\$37,121.44</b>			<b>\$18,560.72</b>
<b>Health &amp; Prescription</b>					
Francois-DeVilme, Pascale	Principal	\$5,000.00		15-000-291-290-02-SMS	2,500.00
John Murray	SRO	\$5,000.00		15-000-291-290-02-SMS	2,500.00
<b>Dental</b>					
<b>TOTAL</b>		<b>\$10,000.00</b>			<b>\$5,000.00</b>

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<b>Middle School Total</b>		<b>\$47,121.44</b>			<b>\$23,560.72</b>
<b>TOTAL</b>		<b>\$205,509.80</b>			<b>\$102,754.90</b>

6. Board approved the following Winter 2021-2022 Coaching Positions

Indoor Track	Head Coach	\$4,762	David Hunt
Indoor Track	Assistant Coach	\$3,822	Regina Gatson

***Motion approved by unanimous voice vote of 10-0-1; Ayes: Adams, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Bentley abstained from 2 Salem Middle School***

**D. Leave of Absence**

Motion (Holden/McDonald) Board Approved #8-E-6

1. Board approved the following leaves of absence:

<b>Employee ID#</b>	277	1633	615	1552	687
<b>Employee Name</b>	P.M.	D.S.	N.B.	D.P.	S.M.
<b>Type of Leave</b>	Intermittent – Medical	Intermittent – Family	Intermittent – Medical	Medical (REVISED)	Intermittent – Family
<b>Leave Requested</b>	09/30/2021 – 09/30/2022	11/01/2022 – 05/01/2022	11/19/2021 – 11/19/2022	11/03/2021* 11/23/2021* 11/29/2021 – 01/24/2022	11/18/2021 – 06/30/2021
<b>Fed Max Leave (max 90 days)</b>	09/30/2021 – 09/30/2022	11/01/2022 – 05/01/2022	11/19/2021 – 11/19/2022	11/29/2021 – 01/24/2022	11/18/2021 – 06/30/2021
<b>Time Usage of FMLA</b>	12 weeks	12 weeks	12 weeks	8 weeks	12 weeks
<b>NJ Family Leave (max 90 days)</b>	N/A	N/A	N/A	N/A	N/A
<b>Time Usage of FLA</b>	N/A	N/A	N/A	N/A	N/A
<b>*Use of Sick Days</b>	8.75 days	N/A	22.5 days	27.5 days	N/A
<b>*Use of Personal Days</b>	1.5 days	2.5 days	1 day	3 days	2.75 days
<b>*Use of Vacation Days</b>	N/A	N/A	N/A	N/A	N/A
<b>Unpaid Leave</b>	After exceeding all sick and personal days	After exceeding all personal days	After exceeding all sick and personal days	After exhausting all sick and personal days	After exceeding all personal days
<b>Intermittent Leave</b>	1-2x per month 1 day per episode	4X per month 1-2 days per episode	As needed 1 day per episode	N/A	
<b>Extended Leave</b>	N/A	N/A	N/A	N/A	
<b>Est. Return Date</b>	N/A	N/A	N/A	01/25/2022	

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0***

**Curriculum/Professional Development**

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Motion (Holden/McDonald) Board Approved: #11-6

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Gia Scarani	JFA	Syeda Carter	NJ Leadership (EC) Seminar Series (William Paterson University and NJDOE)	1/19, 2/16, 3/16, 3/23, 4/20, 5/18, and 6/15/2022	Virtual (12:30 to 2:30 pm)	Regis: \$300.00 20-218-200-590-01-JFA

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0***

**Facilities Requests**

Motion (Holden/McDonald) Board Approved: #12-7/DIST

Organization	Use	Date*	Time	Charge
Diamonds in the Rough	Dinner	12/15/2021	5pm – 8pm	All Fees Waived

\*Alternate date provided

***Motion approved by unanimous voice vote of 9-0-2; Ayes: Adams, Bentley, Buzby, Crane, Fletcher, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Colon and Groce***

**Monthly Reports**

Motion (Holden/McDonald) Board Approved: #13-6

1. Board approved the monthly reports for filing: (attached)

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

**ADJOURNMENT**

Motion (Holden/McDonald) Board adjourned the December 8, 2021 meeting of the Salem City Board of Education at 7:10PM.

***Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain:0***

